

York & North Yorkshire Hate Crime and Community Cohesion Plan on a Page 2025–2028

Our Vision

Together, we aim to build a future where hate has no place, and communities are empowered and have a voice that is listened to and heard. They feel valued and accepted and everyone can contribute towards making York and North Yorkshire the most safe and welcoming place.

By working in partnership, we will create communities across York and North Yorkshire where diversity is celebrated, and all individuals, regardless of their background, live free from fear, hatred, and discrimination.

By enhancing understanding, empathy, and respect, we will be committed to creating safe and inclusive communities where every person can thrive.

Through proactive efforts in education, policy, and support systems, we will work to dismantle the roots of hate crime and strengthen the bonds of unity and mutual respect.

Aim 1: Victims of hate crime are treated with fairness, compassion and in a trauma informed manner in which their safety and recovery is a priority

Ensure police response to hate crime is effective and a trauma informed approach is considered

Ensure victims of hate crime are appropriately supported

Improve 3rd party reporting arrangements

Strengthen activity to address barriers in reporting

Aim 2: The nature, characteristics and extent of hate crime are more fully understood and effectively inform appropriate interventions and policy development

Ensure lived experiences inform strategic delivery

Improve the sharing of hate crime data between partners to better identify current trends and emerging themes

Measure progress and success by using quantitative and qualitative methods

Aim 3: Respond to and challenge the underlying causes of hate crime and negative community sentiments to enable our communities to feel empowered, inclusive and safe

Develop a tool kit to help partners to tackle hate crime

Reassure and safeguard victims of online hate to ensure they are heard and supported

Ensure that people feel safe using public transport

Undertake regular public awareness and engagement activity

Support young people to recognise hate crime and its impact

Tackle and educate perpetrators of online hate and its impact

Encourage all organisations to work together to ensure that Hate Crime towards their staff is unacceptable

Support organisations that build inclusive communities