

Craven and Harrogate Local Area Group

These are some of the things we said about what stops people finding voluntary or paid work:

- We need to know what's available or how we can apply
- We need to be more confident.
- There are not enough opportunities.
- Some people are worried about how working will affect their benefits and this can make parents reluctant about encouraging them to find work
- We need clear and easy read guidelines from the Government about how work will affect our benefits
- Employers need to have a better understanding of how employing someone with a learning disability or autism can be a positive experience
- Voluntary organisations often ask that people be supported when support may not be necessary.
- Employers are often worried about the medical issues people with a learning disability or autism may have
- Information such as policies, job descriptions, job contracts are not in easy read and they need to have the support to do this
- Experts by Experience have been employed to check social care, perhaps they could be employed to check other places or businesses
- There should be more support for people who want to be self-employed and learn from people who have done this
- Jobs need to be based on ability.
- People need clear information about funding and grants available
- There should be better information about apprenticeships.
- People are not using the skills they have learnt in college or at home so these are often lost