

Workshop 1:

From Arrival to Integration - Supporting diversity in our communities

Description: Build an understanding of the different routes of arrival into the UK and how this impacts access to support and integration opportunities. In addition, there will be an opportunity to consider what solutions are available to help remove identified barriers when working with migrant communities.

November 2025 – General Overview **Please note this table is not exhaustive but is intended to give some examples of current support structures.*

Migrant Cohort		Support Available
Refugees/Recourse to public funds	Global Scheme (UK Resettlement Scheme) 180 persons/46 households to Q2 25/26	Tariff Support £££ Refugee Council Solace – Mental Health Support Universal Services including NHS Employability Support Voluntary Sector Support Adult Learning - ESOL
	Afghan (Afghan Resettlement Programme) 501 persons/99 Households – to Q2 25/26	 Adult Learning - ESOL
	Ukrainian (Homes for Ukraine) 1621 arrivals – to Q2 25/26	Tariff Support ££ Homes for Ukraine Team (NYC) Universal Services Including NHS Voluntary Sector Networks Employability Support Adult Learning ESOL
Asylum Seekers	Asylum Seekers Pre Decision Up to 0.5% of total population – all areas are now dispersal areas – this was optional before 2021	Tariff support: £ Migrant Help NHS No Recourse to Public Funds Can't work for first 12 months

	Asylum Seekers Post Positive Decision Number of total arrivals: unknown (but in NY 159 since Dec 2024 – Q2 25/26)	Tariff Support: 0 Housing Options and universal service
Economic Migrants	Economic Migrants Number of arrivals: unknown	Tariff Support: 0 NHS No Recourse to Public Funds

For further information please email resettlement@northyorks.gov.uk

Enabling Migrant Communities in North Yorkshire to Thrive

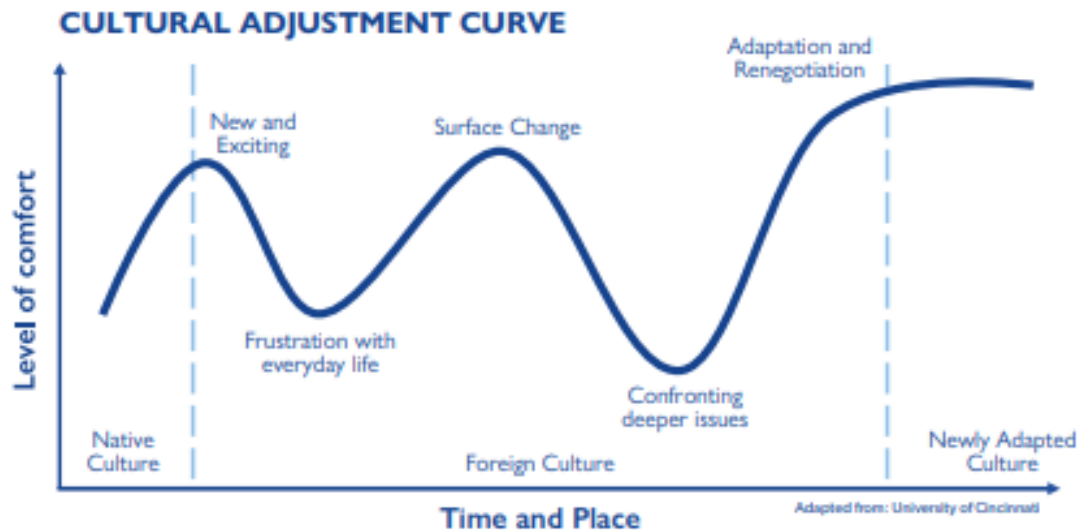


Four Elements of Swift

1. Professional Advice & Casework
2. Community Development - *Enabling sustainable communities*
 - Selby, Up for Yorkshire
 - Harrogate/Knaresborough, Chain Lane Community Centre
 - Scarborough, CAVCA
3. Swift Website – launching soon
4. VCSE Capacity Training Programme

*For further information or to make a referral email swift@northyorks.gov.uk

Cultural Adjustment Curve demonstrating common distinct phases during an integration journey:



Think about how an individual might feel at the various stages above, coupled with the barriers faced by organisations and services. What tools, approaches and referrals might help us to provide timely and appropriate support.

Identified Barriers and solutions

a. Language/communication barrier

1. Better to have a translation service within your organisation – needs paying for – a barrier in itself
2. Google translate on phone
3. Calm, friendly manner
4. Validation of emotions

b. Frustration with the system/their situation

1. Manage expectations
2. Support to understand UK systems – manage expectations
3. Positive approach
4. Introduce yourself – email interaction prior to meeting in person
5. Wear a name badge
6. Being committed to the support plan given – build trust and respect
7. See people regularly to build relationship

c. Fear of engaging/cultural barriers

1. Access to Living Well – NYC's social prescribing service
2. Community volunteer befrienders

3. Understand Greetings – shaking hands – remember preferred greetings for next meeting
4. Consideration when choosing venues/times of activities
5. Support in reporting hate crimes
6. Understand religious beliefs/customs – training available through Swift

d. Finding out about the service

1. Swift Website (launching soon)
2. Migrant Programmes Team – resettlement@northyorks.gov.uk

e. Not knowing where to signpost

1. Local networks – build knowledge of what happens where in your community
2. Support peer networks
 1. Safe Spaces to share experiences
 2. Places of worship
 3. Access to appropriate food

f. Limited Access to tech

1. Libraries
2. Local charities

g. Illiteracy in first language

1. Peer support
2. Use other family members to support

Questions asked during session:

Resettlement - How are placements decided?

Where the government is involved in allocations, there is some consideration around the number of other migrants already living in an area, however, it can also be informed by housing supply.

In North Yorkshire due to the British Army base at Catterick Garrison and the MOD making properties available, a relatively high number of families have been provided with initial housing through the Afghan resettlement programmes.

Homes for Ukraine – what is the route to housing?

Ukrainian guests arriving on a Homes for Ukraine Visa have to be sponsored by a UK resident in the first instance. It is expected that the accommodation will be provided for a minimum of six months. Beyond this guests can apply for social housing or consider the private rental sector.

Are Homes for Ukraine sponsors paid?

The government funds a monthly thankyou payment of £350 per month. In North Yorkshire this is topped up to £500, which is the case in many other areas across the country.

Many thanks for attending our workshop today. Please get in touch if you have any questions.

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