

Chief Executives' Group – North Yorkshire and York**3 June 2019****Payment of allowances to members of
the North Yorkshire Police, Fire and Crime Panel**

1. When the Police and Crime Panel was established in 2012 it was agreed that to avoid councillors from different authorities being paid different rates of allowances, if any allowance is agreed for Panel membership, the nine local authorities should ask the independent remuneration committee of the lead local authority to make a recommendation on behalf of all the local authorities.
2. Following a request the independent remuneration committee of the County Council (as lead local authority) reviewed all allowances paid to members of the Panel.
3. The committee recommended¹ the following changes to the allowances payable to members of the Panel, based on the additional work that is already being undertaken including the growing workload of the Panel over recent years and the added responsibilities in carrying out its functions regarding the Police, Fire and Crime Commissioner:
 - a. Chair's allowance to increase from 3 to 5 units
 - b. Vice Chairs' allowance to increase from 1 to 2 units
 - c. Community Co-opted members' allowance to increase from 0.5 to 1 unit
 - d. All other Panel members to receive an allowance of 1 unit
4. The committee also recommended that members of the Police, Fire and Crime Panel should be invited to voluntarily return a proportion of their allowance if their attendance falls below a benchmark of 60%, except where there are mitigating circumstances such as illness.
5. A unit is £1,697 per annum.
6. Each local authority reimburses, from within its own resources, travel and subsistence costs incurred by its appointed members and it is proposed that the same principle will apply to the 1 unit allowance.
7. The County Council will continue to reimburse, from the grant provided by the Home Office, the allowances paid to Co-opted members and the additional allowances (over and above the first unit) paid to the Chair and Vice Chairs.

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¹ <http://democracy.northyorks.gov.uk/FunctionsPage.aspx?dsid=86514&action=GetFileFromDB>